Abstract
The concept of performance measurement is relatively new with inadequate documentation in Ugandan health sector. Worldwide, nursing professionals still represent the largest health workforce although their involvement in the policy formulation and development remains minimal. Despite the limited involvement in policy development, the performance measurement and transparency programs continue to target at nursing for quality care improvement. The objective of this paper was to examine performance measurement in the current policy arena with Uganda in order to recommend for use in other developing countries. The paper presents evidence based solutions and strategies for integration of performance measurement when developing standards for improved healthcare services in Uganda. Generally, nurses and nurse administrators in developing countries need to be fully involved in designing nurse-sensitive performance indicators during the policy development process. Several strategies to integrate performance measurement into the healthcare system as a measure of quality healthcare services in Uganda do exist. Other developing countries faced with similar challenges could learn from Ugandan healthcare system with its reforms.

Keywords: Developing countries, Nurses, Performance measurement, Policy, Public health, Uganda